

California businesses, lawmakers turn up the heat in a battle over high workplace temperatures

[Article originally appeared in
www.calmatters.org]

By Dan Walters, CalMatters

In political jargon, “heat” means pressure on politicians to do something they may be reluctant, for whatever reason, to do.

But heat itself — high temperatures, sometimes in triple digits, that afflict inland California each summer — is a political issue with life-and-death consequences.

Assembly Bill 1336, now awaiting Gov. Gavin Newsom’s signature or veto, is the latest skirmish in a decades-long conflict over protecting workers from heat effects on their health, whether they work outdoors or inside.

The measure, if approved, would create a new legal presumption — that workers suffering from heat illness or injury would be entitled to workers’ compensation benefits if their employers failed to comply with standards set up to protect employees from heat effects.

Newsom’s signature on the bill is not a foregone conclusion. Last year, he vetoed an almost identical measure, Senate Bill 1299, saying, “There is no doubt that climate change is causing an increase in extreme temperatures and that California farmworkers need strong protections from the risk of heat-related illness. However, the creation of a heat-illness presumption in the workers’ compensation

system is not an effective way to accomplish this goal.”

Twenty years ago, California saw a spate of heat-related deaths among farmworkers, leading former Gov. Arnold Schwarzenegger’s administration to adopt rules requiring employers to provide clean drinking water, adequate shade and paid breaks for outdoor workers during periods of high heat.

However the United Farmworkers Union has contended that staff shortages and lackadaisical management prevent the state Division of Occupational Safety and Health, better known as Cal/OSHA, from effectively enforcing those rules, leading to workers’ debilitating conditions and even death.

The union’s position was bolstered by a sharply worded report issued in July by state Auditor Grant Parks, laying out the agency’s shortcomings, particularly its shortage of adequate staff.

Backers of the two bills say not only are they seeking aid for heat-disabled workers, they also hope making employer-paid compensation more available spurs organizations to follow the state’s heat rules.

Meanwhile Cal/OSHA last year promulgated a new set of rules regarding heat in indoor workplaces, such as warehouses. They would require actions similar to those affecting out-

■ Continued on page 5



Construction crews work in Saratoga on April 13, 2023. Lawmakers passed a bill to compensate workers harmed by heat. Photo by Martin do Nascimento, CalMatters

Prioritizing Success: Succession Planning Beyond the Company Walls

[Article originally appeared in
www.constructionexec.com]

By Steve Albart

With an aging population of business owners at many firms and the next generation interested in pursuing growth opportunities, succession planning remains an ongoing priority in the construction industry. While many companies plan to utilize conventional succession planning options, such as seeking out a sale partner or passing down the business to a family member or longtime employee, other alternatives are gaining traction. This includes a growing shift of exploring employee stock ownership plans that allow for company culture to continue uninterrupted and give current team members a stake in the business.

Planning and executing an ESOP is possible in any environment, despite outside noise related to high interest rates and ongoing recession speculation. Construction business owners have an opportunity to make moves now to better position themselves for future transactions.

AHEAD OF THE CURVE

Whether discussing retirement goals or staying ahead of exit decisions, owners must remain actively engaged in succession planning to be

best position their business for success after they step away. One thing is certain: Preparing a solid succession plan takes time. Ideally, the process starts 24 to 60 months before any potential change in leadership. This means assembling a team of trusted advisors—including a CPA, attorney, banker and wealth advisor—to identify the best option and put strategies in place as soon as possible.

To properly outlay the intricate details of a well-designed succession plan, a business banker can explain the mechanics of how financing and transfer of ownership might work in different situations. This can include initial questions or referrals needed to determine tax, trust and estate matters as well as providing guidance on the most financially beneficial path forward.

A solid financial partner can walk through the steps and timeline to provide a better understanding of the process involved with different options. This can also include critical loan considerations—ability for new owner(s) to qualify for loans, the obligations for existing loans, etc. A trusted financial advisor can also help to determine how to handle any type of lump sum payment involved in a transition to avoid unnecessary costs or complications.

Finally, it is vital to develop a financial plan for the ongoing business and its new ownership following the sale. This financial plan will help determine how investment assets should be allocated and set a path for future liquidity needs. This process takes some time to think through, but those who wait to make financial plans until after the sale of the business could be putting themselves and their finances at considerable risk.

SEVEN STRATEGIES

In general, any planned or unplanned change in ownership typically involves seven common options:

- Sell to a strategic buyer—Another company in the same or a related industry that will seek to realize synergies by combining or running the companies together.
- Sell to a financial buyer—A company or individual without a company in the industry but with interest in purchasing as a financial investment.
- Sell to management—The management team pools resources to buy out the current existing owner.

- ESOP—Enables employees to own part or all of the company, accumulating shares over time and cashing in those shares when they retire or leave the company.
- Transition from singular leader to shareholders—The head of a business/company takes a step back from being involved in the day-to-day operations and installs others to run operations.
- Liquidate assets of the company—Sell off all the assets of a business (equipment, inventory, etc.) and close the doors, winding down operations.

Construction companies have regularly and successfully implemented ESOPs to create these positive benefits, but many are still unfamiliar with the process.

Two characteristics common to construction companies that end up pursuing an ESOP include:

- Solid management team—A company interested in forming an ESOP has to already have a strong leadership team in place.

Visit link for the full article:
<https://tinyurl.com/2xathvea>

CALIFORNIA SUB-BID REQUEST ADS



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com • ESTIMATOR: QUINN HANCE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:
ROUTE 99 - FOR CONSTRUCTION ON STATE HIGHWAY IN SACRAMENTO COUNTY NEAR ELK GROVE FROM 0.2 MILE NORTH OF ARNO ROAD TO 0.4 MILE SOUTH OF DILLARD ROAD
Contract No. 03-1J6304, Federal-Aid Project ACNH-P099(696)
Disadvantaged Business Enterprise Goal Assigned is 21%
OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43, Sacramento, CA 95816
REVISED BID DATE: OCTOBER 9, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: AC Dike, Biologist Consultant, Bridge Deck Resurfacing, Bridge, Bridge Removal, Clearing and Grubbing/Demolition, Cold Plane, Concrete Barrier, Construction Area Sign, Electrical, Emulsion Supplier, Erosion Control, Fabric/Geosynthetic Pavement Interlayer, Joint Seal, K-Rail Supplier, Lead Compliance Plan, Metal Beam Guardrail, Misc. Iron and Steel, Reinforcing Steel, Roadside Signs, Rumble Strip, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Testing, Traffic Control Systems, Underground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Open Grade) Material and Rubberized HMA (Gap Grade) Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



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Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com • ESTIMATOR: VICTOR LE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:
CALTRANS ROUTE 61 – CONSTRUCTION ON STATE HIGHWAY IN ALAMEDA COUNTY FROM DAVIS STREET IN SAN LEANDRO TO ENCINAL AVENUE IN ALAMEDA
Contract No. 04-2Q7204, Federal Aid Project No. ACNH-P061(006)E
Disadvantaged Business Enterprise Goal Assigned is 20%
OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43, Sacramento, CA 95816
BID DATE: OCTOBER 15, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: AC DIKE, ADJUST IRON, COLD PLANE, CONSTRUCTION AREA SIGNS, CRACK SEALING, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at http://ppmoe.dot.ca.gov/des/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



PROJECT NAME: BART Police Department Headquarters
2000 Broadway, Oakland, CA 94612
DOCUMENTS TO BE RELEASED: Available Now.
BID DUE DATE: October 28, 2025 at 4:00 PM. Include ALL completed Bid forms.

Swinerton is requesting quotations from All Subcontractors and Certified DBE's.

Trades: Trade Package #6: Subcontractors to Swinerton Self Perform Concrete ONLY

RFIs Due: October 21, 2025, 4 PM.

Project Description:

Swinerton is Bidding this project for Bay Area Rapid Transit. This bid is for award.

Swinerton Builders and Gensler Architects are teaming up for a Progress Design-Build Tenant Improvement for a new Bay Area Rapid Transit (BART) Police Department Headquarter facility. The location of the existing building that will be ongoing construction is located at 2000 Broadway Street in Oakland, 94612, California. The scope of work for this project involves demolition of interior member like doors, interior walls, and fixtures along with partial MEPFS removal. Once demolition is complete, construction will consist of seismically upgrading the building, adding micro piles and viscous dampers along with refurbishing the interior space tailoring it to BART PD's needs.

PLANS & SPECIFICATIONS:
Available via Building Connected

Contact: Blake Nelson
Tel: (415) 385-4732
EMAIL TO: bnelson@swinerton.com

- This is a Public Works project that has federally funding. Subcontractor must be registered with the CA Department of Industrial Relations before submitting a bid. Application and renewal are completed online with an annual, non-refundable fee.
- Davis-Bacon Act Requirements and Wage Determinations shall apply to this contract.
- Project is covered by a Project Stabilization Agreement
- 45% DBE Participation requested
- This will be a "best value" procurement; Price, capability, DBE participation or DBE status. Proposal and interview

We reserve the right to require all subcontractors to furnish 100% performance and payment bonds from a U.S. Treasury-listed surety. Premium cost to be included as a separate item. At our discretion, a bid bond and/or letter of bondability from a U.S. Treasury-listed surety may be required within 48 hours of demand.

"Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer"



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ESTIMATOR: QUINN HANCE
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Golden Gate Constructors (GGC) is preparing a bid as a Prime Contractor for the project listed below:
AS NEEDED AIRPORT PAVEMENT AND DRAINAGE IMPROVEMENTS
Contract No. 12307.50
Local Business Enterprise (LBE) Goal Assigned is 18%
OWNER: CITY & COUNTY OF SAN FRANCISCO -SAN FRANCISCO INTERNATIONAL AIRPORT
P.O. BOX 8097, SAN FRRANCISCO, CA 94128
BID DATE: OCTOBER 16, 2025 @ 2:00 PM

GGC is soliciting quotations from certified Local Business Enterprises for the following types of work and supplies/materials including but not limited to:

CONCRETE, EARTHWORK & PAVING, PARKING & HIGHWAY IMPROVEMENT, PIPELINE, STORM WATER POLLUTION PREVENTION PLAN, TOILET/SHOWERS, PORTABLE & SCEPTIC, TRUCKING & HAULING, STREET SWEEPING, HAZARDOUS MATERIAL TRUCKING, WATER TRUCKS – DUST CONTROL, CONCRETE SUPPLIER AND MANUFACTURER, CIVIL ENGINEERING, AND SURVEYING (LAND & ARIAL).

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100 Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from our dropbox: <https://procurement.opengov.com/portal/sfoconstruction>

Or from the Owner's site www.sfoconstruction.com or by contacting San Francisco Airport Commission at 710 N McDonnell Road, San Francisco, CA 94128, Contract Compliance Officer Finbarr Jewell at (650)821-6196 or by email at finbarr.jewell@sfgov.org.

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need LBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). GGC is willing to breakout portions of work to increase the expectation of meeting the LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



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Contact Info:

1160 Battery Street East, Suites #100, San Francisco, CA 94111

Email: sbe@sbeinc.com • Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

Publisher of Small Business Exchange weekly newspaper

CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Lafayette Reservoir Tower Safety Upgrade
Spec. No. 2175
Owner: EBMUD
Revised Bid Date: October 15, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE/MBE/WBE/ Subcontractors and Suppliers but not limited to:
Low Density Cellular Grout, pipe Suppliers, Scaffolding, Divers, Steel Pipe, Construction Area Signs, Electrical-Building, Fencing, Hydroseeding, Misc. Metals, Trucking, Crane Rental, Valves/Water Main/Temp Facilities, Access Doors/Doors/Hardware/Gates & Actuators, Painting/Coatings, Roofing, Waterproofing, Concrete Repair, Bird Control/Netting.
Project Description:
Work includes demolishing the upper portion of the tower and shortening it to El. 460 feet; removing the existing manual valve operators for gates; furnishing and installing new operators, slide gates, stems and stem guides and replacing trash racks and fish screens outlets; constructing a new metal control house with crane on top of the remaining tower; retrofitting the west conduit by replacing the entire existing 24-inch ID steel pipe within an existing 60-inch conduit, providing supports as required, and extending the pipe an additional approximately 70 feet to the dewatered tower; retrofitting the east conduit by furnishing and installing and encasing a new 36-inch ID steel pipe and supports within the existing 60-inch conduit; and performing related required work.
Engineers Estimate: \$11 Million - \$14 Million
Project information, including plans & specifications can be found by contacting:
<http://www.ebmud.com/current-construction-bids> or: estimating@mountaincascade.com
Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.
Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496
This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Grayson Community Services District Treatment Plant Screening Project
Project No. C-06-8310-210
Owner: Grayson Community Services District (GCSD)
Bid Date: October 15th 2025 @ 2:00 P.M.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:
AGGREGATES, CONCRETE MATERIALS, PIPE SUPPLIERS, DEMOLITION, DEWATERING, ELECTRICAL, DUCTILE IRON PIPE & FITTINGS, TRUCKING, DUPERON MECHANICAL CLEANED SCREEN, PUMPING PLANT ELECTRICAL EQUIPMENT, VALVES/ WATER MAIN/ TEMP FACILITIES, FLOATING MECHANICAL ARERATORS
Project Description:
The work to be performed includes installing a mechanical screen and a 6-inch sewer bypass line, valves, floats, and a concrete pad at the existing headworks, replacing and installing two new aerators with anchor supports in the existing ponds and providing electrical power to the new headworks screen control panel.
Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com
Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.
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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Penitencia Water Treatment Plant Residual Management Project
Project No. 93234044 • Contract No. C0711
Owner: Santa Clara Valley Water District
Revised Bid Date: October 15th, 2025 @ 2:00 p.m.

***** Please note this is an electronic bid - MCI request that all quotes be received no later than end of business day 10/14/25 to ensure that the quote has been reviewed ******
****** Note there is a PLA on this bidding contract ******
We are requesting quotes from all qualified SBE Subcontractors and Suppliers but not limited to: Aggregates, Concrete Material, Pipe Suppliers, Precast Materials/Manholes/Vaults, Asphalt Paving/Stamped, Bypass Pumping, Shoring Subs, Concrete Flatwork/Structures, Demolition, Electrical-Building, Plastic Pipe, Landscaping/Irrigation, Reinforcing Steel, Welded Steel Pipe, Pipe Insulation, Crane rental, Access Doors/Doors/Hardware, Acoustical, Bldg. Masonry, Pumping Plant Electrical Equipment, Drywall, Fire Protection, Generators/Switchgear, HVAC/Mechanical, Drainage Pumping Equipment, Painting/Coatings, Plumbing, Grate, Valves/Water Main/Temp Facilities, Glass & Mirror, Bldg. Insulation.
Project Description:
Modifications to existing sedimentation basins & pipe gallery, modifications to existing washwater handling & treatment facilities, modifications to existing washwater discharge structure, construction of new structures & facilities, installation of new chemical systems/fire protection systems/medium voltage substation/standby engine generator, new yard piping, installation of control systems.
Engineers Estimate: \$65 Million - \$75 Million
Time limit for completion of the work is 1825 calendar days
Project information, including plans & specifications can be found by contacting:
<http://www.vendors.planetbids.com/portal/48397> or: estimating@mountaincascade.com
Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.
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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Sedco Hills to Septic Sewer Conversion Package 2
Work Order No. C2317
Owner: Elsinore Valley Municipal Water District
Bid Date: October 23rd, 2025 @ 2:00 p.m.

*****Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm ******
We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:
AGGREGATES, ASPHALT, SLURRY, PIPESUPPLIERS, PECAST MATERIALS, CCTV, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, SAWCUTTING, STRIPING, TRUCKING.
The Project consists of installing approximately 16,440 linear feet of gravity sewer to serve about 253 residences. In addition to the gravity main system, the project includes on-site lateral installation, grinder pump installation where required, connections to each property, and septic tank destruction. The project includes all work located on private property to complete conversion of each address opted into the program.
Project information, including plans & specifications can be found by contacting:
<https://vendors.planetbids.com/portal/32069/bo/bo-detail/133451> or: estimating@mountaincascade.com
Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.
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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Cache Creek Pipeline Replacement
Owner: Mojave Public Utility District
Revised Bid Date: October 14, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE/MBE Subcontractors and Suppliers but not limited to:
Aggregates, Asphalt, Concrete Material, Pipe Suppliers, Precast Materials, EROS Materials, Blasting, Bore & Jack, Cathodic Protection, Concrete Flatwork, Directional Drilling, Electrical-Street Lights/Traffic Signals/Loops, Fencing, Geotech Engineers, Landscaping/Irrigation, Sawcutting, Surveying, SWPPP, Traffic Control, Vibration Monitoring, Trucking.
Project Description:
The work involves construction of a potable water booster pump station and over 6 miles of water pipeline within the hills north and South of State Route 58 east of Cameron Road and west of the Community of Cache Creek. The work includes two jack and bore and one open trench casing installations. The Project bid is subject to DBE Good Faith Effort requirements.
Engineers Estimate: \$8 Million
Time limit for completion of the work is 365 calendar days
Project information, including plans & specifications can be found by contacting:
estimating@mountaincascade.com
Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.
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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Savana Lateral Pipeline Replacement
Owner: Merced Irrigation District
Bid Date: October 9th, 2025 @ 2:00 p.m.

*****Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm ******
We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:
AGGREGATES, CONCRETE MATERIAL, PIPE SUPPLIERS, PRECAST MATERIALS, ANALYTICAL TESTING, CONCRETE FLATWORK, CONCRETE STRUCTURES, DEMOLITION, ELECTRICAL-BUILDING, ELECTRICAL -STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, REINFORCING STEEL, SAWCUTTING, SURVEYING, SWPPP, TREE REMOVAL/ARBORIST, TRUCKING, GRATE.
Project Description: project consist of demolition of existing concrete canal lining, demolition of existing pipeline and concrete structures, new concrete canal lining, install a new PVC pipeline, new concrete irrigation boxes, check structure, automated & manual canal gates.
Engineers Estimate: \$2,010,000
Project information, including plans & specifications can be found by contacting:
<http://mercedid.bonifrehub.com/opportunities> or: estimating@mountaincascade.com
Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.
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CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: D.A. Porath Valve Replacement and Emergency Bypass
Project No. P54110
Owner: Santa Cruz County Sanitation District
Bid Date: October 30th, 2025 @ 2:00 p.m.
Engineers Estimate: \$2,009,000

*****Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm *****

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, BYPASS PUMPING, CCTV, CONCRETE STRUCTURES, ELECTRICAL BUILDING, PLASTIC PIPE, LINE STOP (TAPPING SLEEVE), SAWCUTTING, CAST IRON SEWER PIPE, PUMPING PLANT ELECTRICAL EQUIPMENT, VALVES/WATER MAIN/TEMP FACILITIES.

Project Description: project consist of demolition of existing concrete canal lining, demolition of existing pipeline and concrete structures, new concrete canal lining, install a new PVC pipeline, new concrete irrigation boxes, check structure, automated & manual canal gates.

The project location in the County of Santa Cruz is as follows:

• Lode Street and the D.A. Porath Facility

Work includes permanent and temporary bypass system installation, valve vault construction and installation, forcemain and valve replacements, flow meter installation, related electrical work, and associated site improvements, and wet well cleaning and rehabilitation.

Project information, including plans & specifications can be found by contacting:

<https://procurement.opengov.com/portal/santacruzcounty> or:
estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: SJVRWF RWRF Aeration Basin Rehabilitation & Diffusers Replacement Project
Specification No. 1557S
Owner: Eastern Municipal Water District
Bid Date: October 23rd, 2025 @ 10:00 a.m.

****** Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by end of business day 10/22/25 ******

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, CONCRETE MATERIAL, PIPE SUPPLIERS, BYPASS PUMPING, CONCRETE SEALING & EPOXY INJECTION, DEMOLITION, DEWATERING, ELECTRICAL- TREATMENT, EROSION CONTROL, ALUMINUM HAND-RAILS & RAILINGS, PLASTIC PIPE & TUBING, JOINT SEAL & CAULKING, STRUCTURAL STEEL & FABRICATED METALS, STAINLESS STEEL PIPE & FITTINGS, TRUCKING, PUMPING PLANT ELECTRICAL EQUIPMENT, DAMP-PROOFING, EARTHWORK, ELECTRICAL SWITCH GEAR, PAINTING/COATINGS, WATERPROOFING, VALVES/MOTORIZED ACUATORS, OTT GROUP AERATION SYSTEM EQUIPMENT, PIPE SUPPORTS/ANCHORS/HANGERS, SLUICE GATES-GASKET REPLACEMENT, CONCRETE CORING & TAPPING SUB.

The work comprises the construction of San Jacinto Valley RWRF Plant 2 Aeration Basins Rehabilitation and Diffusers replacements.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: FY 2021 Onsite and Young's Farmland Non- Potable Water Pipeline Projects
Specification No. 2024-03
Owner: Coachella Valley Water District
Bid Date: October 22nd, 2025 @ 2:00 p.m.

*****Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm *****

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, AC OILS, ADJUST MH/WV, ASPHALT GRINDING, CATHODIC PROTECTION, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, EROSION CONTROL, LANDSCAPING/IRRIGATION, SAWCUTTING, SWPPP, TRAFFIC CONTROL, TRUCKING, CPM SCHEDULE, DIP.

The project consists of onsite non-potable water pipelines in the facilities: Annenberg Estates, Jack Ivey Ranch, Palm Royale Country Club, Southwest Church, Suncrest Golf Course, Tamarisk Country Club and Young's Farmland. The work includes installing approx.. 14,450 lf. of C900 PVC pipe and installing zinc coated DIP with V-Bio Polyethylene encasement, including valves, fittings, restrained joints.

Additional facilities include:

1. Five meter vaults with electromagnetic flow meters & electronic pressure regulating valves
2. Six control valve vaults
3. Six lake discharge structures

Engineers Estimate: \$2,010,000

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Construction on State Highway in Fresno County in and Near Clovis at Various locations from 0.1 mile east of Fowler Avenue overcrossing to 0.1 miles east of Warbler Lane
Contract No. 06-0X2204
Owner: Caltrans

Bid Date: November 5th, 2025 @2:00 PM ELECTRONIC BID

DBE Goal: 19%

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, CURED IN PLACE PIPE, SLURRY PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, AC DIKES, AC OILS, ANALYTICAL TESTING, CONCRETE FLATWORK, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, DEMOLITION, EROSION CONTROL, FENCING, METAL BEAM GUARDRAIL, HYDROSEEDING, REINFORCED CONCRETE PIPE, CORRUGATED METAL PIPE (CSP), REINFORCING STEEL, SAWCUTTING, STRIPING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, RUMBLE STRIP.

Project Description:

The project includes, but not limited to, RCP culverts, CIPP, structural concrete (DI), and HMA (Type A).

Engineers Estimate: \$8,900,000

Plans and specs can be obtained at: <http://ppmoe.dot.ca.gov/des/oe/weekly-ads>

Or contact: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Construction on State Highway in Sacramento County at Various Locations
Contract No. 03-0J6204
Owner: Caltrans

Bid Date: October 21st, 2025 @2:00 PM ELECTRONIC BID

DBE Goal: 20%

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, SLURRY, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, AC DIKES, AC OILS, ANALYTICAL TESTING, ASPHALT GRINDING, BYPASS PUMPING, CATHODIC PROTECTION, CCTV, CONCRETE FLATWORK, CONCRETE PAVEMENT, DEMOLITION, DEWATERING, ELECTRICAL- BUILDING, ELECTRICAL- STREET LIGHTS/ TRAFFIC SIGNALS/ LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, GEOTECH ENGINEERS, GUARDRAIL, HANDRAILING, HYDROSEEDING, K-RAIL, LANDSCAPING/ IRRIGATION, MANHOLE REHAB, REINFORCING STEEL, SAWCUTTING, SHORING SUBS, SIOL REMEDIATION, STRIPING, STRUCTURAL STEEL, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, VIBRATION MONITORING, TRUCKING, ACCESS DOORS/ DOORS & HARDWARE, PUMPING PLANT ELECTRICAL EQUIPMENT, DRAINING PUMPING EQUIPMENT, PAINTING/ COATINGS, PIPE INSULATION, GRATE, B-DECKING, ROAD SIGN/ SIGNAGE, VALVES/ WATER MAIN/ TEMP FACILITIES,

Project Description:

The project includes Drainage pump plant work

Engineers Estimate: \$23,000,000

Plans and specs can be obtained at: <http://ppmoe.dot.ca.gov/des/oe/weekly-ads>

Or contact: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Sedco Hills to Septic Sewer Conversion Package 3
Owner: Elsinore Valley Municipal Water District
Bid Date: November 6, 2025 @ 2:00 p.m.

*****Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm *****

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, SLURRY, PIPESUPPLIERS, PECAST MATERIALS, CCTV, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, SAWCUTTING, STRIPING, TRUCKING.

The Project consists of installing approximately 12,930 linear feet of gravity sewer to serve about 127 residences. In addition to the gravity main system, the project includes on-site lateral installation, grinder pump installation where required, connections to each property, and septic tank destruction. The project includes all work located on private property to complete conversion of each address opted into the program.

Project information, including plans & specifications can be found by contacting:

<https://vendors.planetbids.com/portal/32069/bo/bo-detail/133451> or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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CALIFORNIA SUB-BID REQUEST ADS



5225 Hellyer Avenue, Suite #220, San Jose, CA 95138
Phone (408) 574-1400 • Fax (408) 365-9548
Contact: Rob Snyder
Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED DBE, MBE, WBE, SBE & Labor Surplus Area Firms
SUBCONTRACTORS/SUPPLIERS/TRUCKERS FOR:
FY26 CDBG Sidewalk and Curb Ramp Project
Project No. 26-PW-303
Owner: City of Gilroy
Location: Gilroy, CA
Engineers' Estimate: \$250,000
BID DATE: October 9, 2025 @ 1:30 PM

Items of work include but are not limited to: **Traffic Control, Traffic Control Plans, Water Pollution Control Program, Sawcutting, Adjust Utilities, Striping & Markers, Survey/Staking, Tree Removal & Stump Grinding, Tree Planting and Trucking.**

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com • ESTIMATOR: DAVID CZECH

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:
ROUTE 80 – FOR CONSTRUCTION ON STATE HIGHWAY IN PLACER COUNTY IN AND NEAR COLFAX FROM 0.1 MILE WEST OF ROUTE 174/80 SEPARTATION TO 0.1 MILE EAST OF ALTA ROAD UNDERCROSSING
Contract No. 03-0J4104, Federal-Aid Project ACIM-0804 (339) E
Disadvantaged Business Enterprise Goal Assigned is 22%
OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION •1727 30th Street, MS 43, Sacramento, CA 95816
BID DATE: NOVEMBER 5, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: AC DIKE, BIOLOGIST CONSULTANT, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGN, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, FENCING, METAL BEAM GUARDRAIL, MINOR CONCRETE, ROADSIDE SIGNS, RUMBLE STRIP, SIGN STRUCTURE, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TEMPORARY EROSION CONTROL, TESTING, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, AND HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at https://ppmoe.dot.ca.gov/des/oe/calendar/oe_bid_calendar.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



Kiewit Infrastructure West Co.
4650 Business Center Drive • Fairfield, CA 94534
Attn: Julie Bradhurst at norcal.bids@kiewit.com • Fax: 707-439-7301

Requests bids from qualified California Department of General Services (DGS) certified Small Business, Microbusiness, Small Business for the Purpose of Public Works, Subcontractors, Consultants, and/or Suppliers seeking to participate in the following project in San Jose, CA:

PENITENCIA WATER TREATMENT PLANT RESIDUALS MANAGEMENT PROJECT
Project No. 93234044 Contract No. C0711
Owner: Santa Clara Valley Water District
Revised Bid Date: October 15, 2025 @ 2:00 P.M.

Subcontractor and Supplier Scopes are due October 8, 2025, and Quotes NO LATER THAN October 14, 2025, at 2 PM.

Small Business, Microbusiness & Small Business for the Purpose of Public Works

wanted for the following scopes, including, but not limited to: AC Paving • Aggregates • Bird Control Devices • Lockers • Window Blinds • Building Insulation • Toilet Accessories • Casework and Countertops • Clearing & Grubbing • Concrete Paving • Concrete Pumping • Concrete Readymix • Cranes & Hoists • Dampproofing • Demolition • Doors, Frames and Hardware • Electrical • Erosion Control Supplies • Final Cleaning & Janitorial • Fire Alarm • Fire Extinguishers • Fire Suppression • Flooring • Framing and Drywall • FRP Fabrications • FRP Tanks • Glass and Glazing • HVAC • Joint Seal and Firestopping • Landscaping & Irrigation • Masonry • Mechanical Equipment • Metal Roofing • Minor Concrete • Misc. Metals and Structural Steel • Overhead Coiling Doors • Painting and Coating • Piping & Valves • Plaster • Plumbing • Potholing • Precast Concrete • Pre-Engineered Building and Canopy • Quality Control • Rebar • Scales • Sound Absorbing Panels • Tiling • Trucking & Hauling

Bonding, insurance and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to interested DGS certified, Small Business, Microbusiness, Small Business for the Purpose of Public Works, suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Plans are available for viewing through BuildingConnected after completion of a Non-Disclosure Agreement (NDA) provided by Santa Clara Valley Water. Please email norcal.bids@kiewit.com to have your company be able to receive the NDA, bidding information, Plans and Specifications.

Performance and Payment Bonds may be required for Subcontractors, and Supply Bond for permanent material Suppliers on this project. Bond requirements can be waived on a case-by-case basis. Please contact Kiewit for more information. Bond premiums are reimbursable by Kiewit.

Subcontractors must possess & provide current California contractor's license number & DIR Registration number.

Subcontractors and Suppliers will be required to execute Kiewit standard agreements and agree to Kiewit standard general terms and conditions. Copies are available for review through our BuildingConnected site.

An Equal Opportunity Employer CA Lic. 433176
DIR# 1000001147



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com • ESTIMATOR: QUINN HANCE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:
ROUTE 4 – FOR CONSTRUCTION ON STATE HIGHWAY IN SAN JOAQUIN COUNTY NEAR DISCOVERY BAY FROM OLD RIVER BRIDGE TO 0.9 MILE EAST OF BACON ISLAND ROAD
Contract No. 10-1F3204, Federal-Aid Project ACNH-P004 (166) E
Disadvantaged Business Enterprise Goal Assigned is 21%
OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43, Sacramento, CA 95816
BID DATE: OCTOBER 29, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: AC DIKE, BIOLOGIST CONSULTANT, BRIDGE DECK RESURFACING, BRIDGE, COLD PLANE, CONSTRUCTION AREA SIGN, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, FENCING, HYDROSEEDING, JOINT SEAL, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, ROADSIDE SIGNS, RUMBLE STRIP, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TESTING, TRAFFIC CONTROL SYSTEMS, VEGETATION CONTROL, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, AND RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at https://ppmoe.dot.ca.gov/des/oe/calendar/oe_bid_calendar.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

California businesses, lawmakers turn up the heat in a battle over high workplace temperatures

Continued from page 1

door workers when indoor temperatures hit 82 degrees.

As the issue of workplace heat simmers in California and other states, some federal agencies are pondering adopting heat-related protections for their employees. And a new study by the Massachusetts-based Workers Compensation Research Institute concluded that California’s pioneering regulations have had a dramatic effect on heat-related injuries and illnesses.

Previous research by the institute found that “excessive heat not only causes heat-related illnesses such as heat exhaustion but also impairs judgment and perception, increasing the risk of accidents, such as being struck by machinery. Heat-related illnesses are 11 to 18 times more frequent on days above 95°F, compared to days between 75 and 80°F, yet they represent 20 to 25 percent of all injuries attributable to heat.”

The study found California’s rules have reduced heat-related injuries by 15-17% in construction, 24-27% in agriculture and 19-25% in transporta-

tion. The strongest impact was when temperatures soared over 95 degrees, and the greatest effect was on young workers.

“These findings offer measurable evidence of how California’s policy reduced injury rates during extreme heat and offer relevant data to inform the national conversation about worker protection,” Ramona Tanabe, president of the research bureau, said in a statement with the report.

Still, agricultural and business groups have opposed both heat-related compensation bills. They say the workers’ compensation system

isn’t equipped to make determinations about employers’ compliance with Cal/OSHA rules.

But if employers don’t like this approach to the issue, then they should be willing to do whatever is necessary to shore up Cal/OSHA. After all, protecting workers from high heat improves not only their lives but employers’ interests in maintaining productivity. It shouldn’t be a political football.

SOURCE: <https://tinyurl.com/292dmtpj>

EVENTS



BAY AREA CONTRACTOR NETWORKING MIXER

THURSDAY, OCTOBER 16, 2025, 4:00PM - 7:00 PM
OAKLAND MUSEUM OF CALIFORNIA
TOWN FARE, 1000 OAK STREET

Register and join us for a lively networking event to celebrate our community and build bridges between businesses. Small and local businesses are strongly encouraged to attend.

[BayAreaMixer2025.Eventbrite.com](https://www.Eventbrite.com/BayAreaMixer2025)



EVENT SPONSORS







SUPPORTING ORGANIZATIONS



#ConstructionInclusionWeek | www.ConstructionInclusionWeek.com

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SACRAMENTO CONTRACTOR NETWORKING MIXER

WEDNESDAY, OCTOBER 15, 2025, 9:00AM - 11:00AM
ANTIQUITE IN MIDTOWN SACRAMENTO
2114 P ST, SACRAMENTO, CA 95816



SacMixer2025.Eventbrite.com

Register and join us for a breakfast networking event to celebrate our community and build bridges between businesses. Small and local businesses are strongly encouraged to attend.

EVENT SPONSORS





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HENSEL PHELPS

MIX & MINGLE

WHAT: MEET HENSEL PHELPS' AVIATION TEAM & SOME OF OUR LARGE TRADE PARTNERS WORKING AT THE AIRPORT

WHEN: Tuesday, October 7, 2025
3:00-6:00PM

WHERE: Three Weavers Brewery
1031 W. Manchester Blvd A-B
Inglewood, CA

**Drinks + appetizers provided*



Click or Scan the QR code to register!





HENSEL PHELPS

LAX Terminal 5 Business Outreach Event

Small Business (SBE), Local Business (LBE), Local and Small Business (LSBE) & DVBE

WHAT: MEET HENSEL PHELPS' AVIATION TEAM, SOME OF OUR LARGE TRADE PARTNERS WORKING AT THE AIRPORT & BUSINESS CERTIFICATION SUPPORT PROFESSIONALS

WHEN: Tuesday, October 7, 2025
3:00-6:00PM

WHERE: *New Venue*
Homewood Suites by Hilton Los Angeles International Airport
6151 W Century Blvd, 12th Floor, APEX Room, Los Angeles, CA 90045



Click or Scan the QR code to register!

